

MASTER OF ARTS (PSYCHOLOGY)

Term-End Examination

June, 2019

01605

MPCE-032 : HUMAN RESOURCE DEVELOPMENT

Time : 2 hours

Maximum Marks : 50

Note : All sections are compulsory.

SECTION A

*Answer any two of the following questions in about
450 words each :*

2×10=20

1. Discuss the types and significance of Corporate Social Responsibility. 5+5
2. Discuss the process and methods of Performance Appraisal. 4+6
3. Elaborate the nature and types of Intellectual Property Rights. 3+7
4. Discuss the basis for needs assessment. Describe the training and development methods. 3+7

SECTION B

Answer any **four** of the following questions in about
250 words each :

4×6=24

5. What are the effective ways and relevance of corporate counselling? 6
6. Discuss the concept and types of workplace bullying. 6
7. Discuss the future role of HR professionals. 6
8. Describe the organisational approaches to managing diversity. 6
9. What are the different ways of time management? 6

SECTION C

*Write short notes on any two of the following in about
100 words each :*

2×3=6

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| 10. Benefits of Operational Strategies in
HR Planning | 3 |
| 11. Universal Declaration of Human Rights | 3 |
| 12. Objectives of International Labour Organisation | 3 |
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