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BPCE-015

**BACHELOR'S DEGREE PROGRAMME
(BDP) (B. A. PSYCHOLOGY)**

Term-End Examination

June, 2019

**BPCE-015 : INDUSTRIAL AND ORGANISATIONAL
PSYCHOLOGY**

Time : 2 Hours

Maximum Marks : 50

Note : All Sections are compulsory.

Section—A

Note : Answer any *two* of the following questions in
about **450** words each. 2×10

1. Discuss the contribution of other disciplines to
the field of I/O Psychology. 10
2. Elucidate the concept of process consultation and
describe its effectiveness. 5+5
3. Discuss the steps involved in behavioural
management. 10
4. Discuss the concept and causes of accidents in
organisations. 3+7

(A-51) P. T. O.

Section—B

Note : Answer any *four* of the following questions
in about **250** words each : 4×6

5. Discuss the different types of research methods used in I/O Psychology. 6
6. What are the purpose and characteristics of Psychological tests ? 2+4
7. Discuss individual differences in personality. 6
8. Explain the rationale and component systems of Human Resource Development. 2+4
9. Discuss the principles of learning and theory of reinforcement. 6

Section—C

Note : Write short notes on any *two* of the following
in about **100** words each : 2×3

10. Deviant work place behaviour.
11. Reasons for not engaging in training.
12. Human resource functions.