

00414

**M.Sc. IN HOSPITALITY ADMINISTRATION
(MHA)**

Term-End Examination

June, 2018

MHA-020 : LABOUR LAWS

Time : 3 hours

Maximum Marks : 100

Note : (i) *Attempt any five questions.*

(ii) *All questions carry equal marks.*

1. Discuss the objectives and the classification of the Indian Labour Legislation. **20**
2. What do you understand by Industrial Jurisprudence ? Explain the difference between Social and Natural Justice with the help of suitable examples. **20**
3. Discuss the objective and scope of the Trade Union Act, 1926. Also mention the salient features of this act. **20**
4. Briefly state the main provisions of the Industrial disputes Act, 1947. Also mention the provisions related to lay - off, retrenchment and closure made in this act. **20**
5. Write short notes on any two : **2x10=20**
 - (a) Constitutional writs
 - (b) Acts of Misconduct by a worker (Industrial Employment Act, 1946)
 - (c) Leave with Wages

6. Discuss the concept and process of Domestic enquiry with a suitable example from the hospitality industry. 20
 7. What does the term 'wages' mean? What are the deductions made from wages? 20
 8. Write a note on the Maternity Benefit Act, 1961. Also mention its applicability in the hospitality industry. 20
 9. What are the benefits of the employees' pension scheme, 1995? How is it different from the employees' provident fund scheme, 1952? 20
 10. Write short notes on any two : 2x10=20
 - (a) Fixing and revision of minimum wages
 - (b) The Apprentices Act, 1961
 - (c) Shops and Establishment Law
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