

00255

MASTER OF ARTS (PSYCHOLOGY)

Term-End Examination

June, 2018

MPCE-033 : ORGANISATIONAL DEVELOPMENT

Time : 2 hours

Maximum Marks : 50

Note : All sections are compulsory.

SECTION - A

Answer any two of the following questions in
about 450 words each : 2x10=20

1. Discuss the nature and characteristics of Organisational development. 10
2. Elaborate the strategies to overcome resistance towards organisational change. 10
3. What is the meaning of diagnosis ? Discuss the purpose of diagnosis. 3+7
4. Explain the five stages of team development. Describe the various team activities in an organisation. 5+5

SECTION - B

Answer any four of the following questions in about 250 words each : $4 \times 6 = 24$

5. Discuss the meaning and benefits of participative management. 6
6. Discuss the core areas that distinguishes a learning organisation from a bureaucratic organisation. 6
7. Discuss the various OD interventions based on target groups. 6
8. Discuss the characteristics and process of OD interventions. 3+3
9. Discuss the strategies for organisational learning. 6

SECTION - C

Write short notes on any two of the following in about 100 words each : $2 \times 3 = 6$

10. First Order Change 3
 11. Problems affecting teamwork 3
 12. Lewin's model of change 3
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