

01265

MASTER OF ARTS (PSYCHOLOGY)

Term-End Examination

June, 2018

MPCE-032 : HUMAN RESOURCE DEVELOPMENT

Time : 2 hours

Maximum Marks : 50

Note : All sections are compulsory.

SECTION - A

Answer any two of the following questions in
about 450 words each : 2x10=20

1. Describe short term programmes in Human Resource Planning. 10
2. Discuss individual and organisational approaches to managing diversity. 5+5
3. Explain the concept of intellectual property rights and discuss its types. 4+6
4. Describe the significance and types of corporate social responsibility. 5+5

SECTION - B

Answer any four of the following questions in about 250 words each : 4x6=24

5. Explain the common attributes of a creative individual. How can be creativity be enhanced in organizations ? 4+2
6. Discuss in detail the down sizing plan. 6
7. Explain any two of the behavioural methods of training and development. 3+3
8. Explain Trade Union Act (1926) and Workmen's Compensation Act (1923). 3+3
9. Describe any six strategies for retention of employees. 6

SECTION - C

Write short notes on any two of the following in about 100 words each : 2x3=6

10. Work place bullying 3
 11. Locus of control 3
 12. Programmed instruction 3
-