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**M.A. IN PARTICIPATORY DEVELOPMENT
(MAPD)**

Term-End Examination

June, 2018

**MDS-008 : MANAGEMENT OF DEVELOPMENT
ORGANISATIONS**

Time : 3 hours

Maximum Marks : 100

- Note :** (i) *Answer all five questions.*
(ii) *All questions carry equal marks.*
(iii) *Questions 1 to 4 are essay type, question 5 is short notes.*

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1. (a) Define and explain organisational design. 20
OR
(b) Define the Organizational Communication Process. Explain its importance in management of communication. 20
2. (a) How do human behaviour and personality lead to effective governance in an organisation? Elaborate 20
OR
(b) Define perception and highlight the application of right perception for effectiveness of the organisations. 20
OR
(c) Define Human Resource Development. Explain the key concepts of Human Resource Development. 20

3. (a) Discuss various areas of organisational behaviour where understanding of emotions can help. 20
- OR**
- (b) Elucidate the characteristics of learning organisation. Describe the various ways in which learning is incorporated in organisation. 20
4. (a) What are different views about conflict ? Explain various sources of conflict. 20
- OR**
- (b) Define effective leadership. Explain the different leadership styles and behaviour. 20
5. Write short notes : (**Any two**)
- (a) Wage Structure in India 10
- (b) Antecedents of Organisational Change 10
- (c) Features of effective team 10
- (d) Determination of organisation culture 10
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