

00307 MASTER OF ARTS (DISTANCE EDUCATION)
M.A. (DE)
Term-End Examination
June, 2017

MDE-419 : STAFF TRAINING AND
DEVELOPMENT IN DISTANCE EDUCATION

Time : 3 hours

Weightage : 75%

Note : (i) Attempt all the three questions.

(ii) All the three questions carry equal weightage.

1. Answer **any one** of the following in about 1200 words :
 - (a) Discuss the various stages of staff training and development in Distance Education. Give examples and illustrations.
 - (b) In what ways can professional development in distance education be enhanced through online training ? What are the pre-requisites for the Success of online training ?

2. Answer **any four** of the following in about 300 words each :
 - (a) Give at least four reasons why the non - teaching staff also need training in a open or distance teaching institution.
 - (b) Why do the course writers need training in distance education situations ?

- (c) Describe the various steps in organising training for the newly - appointed teachers in any open university.
- (d) How would you evaluate the success or failure of any specific training programme ?
- (e) What are pre-requisites for organising an online training programme ? Discuss.
- (f) Describe at least three attributes of a good distance teacher.

3. Answer **any one** of the following questions in about **1200** words :

- (a) Course Team approach followed by the open university, the UK, is a big success. What are experiences of following the same model in other countries ? Give illustrations.
 - (b) Discuss the steps in the design and implementation of a **five day** training programme to conduct systemic research in an open university.
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