

00235

**M.Sc. IN HOSPITALITY ADMINISTRATION
(MHA)**

Term-End Examination

June, 2017

MHA-020 : LABOUR LAWS

Time : 3 hours

Maximum Marks : 100

Note : (i) *Attempt any five questions in about 600 words.*
(ii) *All questions carry equal marks.*

1. Explain the concept of social justice and natural justice in relation to industrial jurisprudence. **20**
2. Write short notes on the followings : **10x2=20**
 - (a) Certiorari
 - (b) Mandamus
3. As per the Factories (Amendment) Act, 1987 discuss the provisions relating to "Hazardous processes" in the kitchen of a hotel. **20**
4. What is the need for regulating shops and establishments ? Explain the object and scope of the Delhi shops and Establishments Act applicable to restaurants. **20**
5. What do you mean by Contract Labor ? Describe the procedure for registration of establishment employing contract labor for banqueting function. **20**

6. Write an essay on "The child labor (Prohibition and Regulation) Act, 1986". 20
7. Who is a "Conciliation Officer" ? What are the duties of conciliation officers ? 20
8. What are the acts or omissions on the part of a workman which amount to misconduct ? Substantiate your answer with suitable examples from travel and tourism field. 20
9. Discuss the strength and weaknesses of the payment of Bonus Act, 1965. Is there any need for its further amendments ? Give suitable examples. 20
10. Write short notes on : 10x2=20
- (a) Notification of Vacancies
 - (b) Contract of Apprenticeship
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