## B.Sc. IN LEATHER GOODS AND ACCESSORIES DESIGN (BSCLGAD)

## **Term-End Examination**

00334

June, 2017

BFW-062: MANAGEMENT - III

Time: 3 hours

Maximum Marks: 70

**Note:** Attempt any **seven** questions. All questions carry equal marks.

- 1. Explain the importance of Human Resource Planning in a leather organisation. 10
- **2.** Discuss in brief any *two* of the following:  $2 \times 5 = 10$ 
  - (a) Medical benefits
    - (b) Maternity benefits
    - (c) Disablement benefits
- **3.** Explain in brief any *two* of the following:  $2 \times 5 = 10$ 
  - (a) Resignation
  - (b) Retirement
  - (c) Campus Recruitments
- **4.** Differentiate between Job Description and Job Analysis with the help of a suitable example. 10

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| 5. | "Quality cannot be inspected, it has to be inbuilt within the system." Justify the statement with |     |
|----|---|-----|
|    | examples.   | 10  |
| 6. | Explain in brief any <i>two</i> of the following: $2 \times 5 =$                                  | =10 |
|    | (a) Occupational hazards and diseases   |     |
|    | (b) Demotion  |     |
|    | (c) Line and Staff organisation   |     |
| 7. | What do you understand by 360° Performance Appraisal?   | 10  |
| 8. | Define the term Planning. Discuss the advantages and limitations of planning.                     | 10  |
| 9. | Define Management. Why is F.W. Taylor known as the father of scientific management?               | 10  |