

**B.Sc. FOOTWEAR TECHNOLOGY (BSCFWT)**

**Term-End Examination**

**June, 2017**

00169

**BFW-048 : HUMAN RESOURCE MANAGEMENT  
(HRM)**

*Time : 3 hours*

*Maximum Marks : 70*

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**Note :** Attempt any **seven** questions. All questions carry equal marks.

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1. What is Human Resource Management ?  
Discuss its functions and importance. 10
2. What is job analysis ? Describe the process of job analysis. 10
3. What is human resource planning ? Discuss its objectives and importance. 10
4. What is recruitment ? Explain the process of recruitment. 10
5. What do you mean by the term "interview" ?  
What are the different types of employment interviews ? 10

6. What do you mean by the term “performance appraisal” ? Explain the process of performance appraisal. 10
7. What do you mean by the term “employee training” ? Discuss training objectives. 10
8. Write short notes on any **two** of the following :  $2 \times 5 = 10$
- (a) Job Enrichment
  - (b) Job Rotation
  - (c) Rewards and Remuneration
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