

00251

**M.A. IN PARTICIPATORY DEVELOPMENT
(MAPD)**

Term-End Examination

June, 2017

**MDS-008 : MANAGEMENT OF DEVELOPMENT
ORGANISATIONS**

Time : 3 hours

Maximum Marks : 100

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- Note : (i) Answer all five questions.
(ii) All questions carry equal marks.
(iii) Questions 1 to 4 are essay type and question 5 is
short notes.*
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1. (a) Critically examine the key concepts and components of HR planning. 20

OR

- (b) Define organisation. Explain any one organisational theory. 20

2. (a) Describe the objective and function of compensation. Briefly evaluate the wage Structure in India. 20

OR

- (b) How do human behaviour and personality lead to effective governance in an organisation ? Elaborate. 20

3. (a) What do you mean by perception ? What are the implications of perception on performance and satisfaction ? 20

OR

- (b) Define leadership. Discuss various characteristics of a good leader. 20

4. (a) What are the different views about Conflict ? Explain Sources of Conflict. 20

OR

- (b) What are the elements of team work ? Explain the features of effective teams. 20

5. Write short notes on any two of the following :

- (a) Human Resource System 10
(b) Maslow's Theory of Motivation 10
(c) Approaches to incorporate learning 10
(d) Phases and types of decisions 10
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