

MASTER OF ARTS (PSYCHOLOGY)

Term-End Examination

June, 2016

MPCE-032 : HUMAN RESOURCE DEVELOPMENT

Time : 2 hours

Maximum Marks : 50

Note : All sections are compulsory.

SECTION - A

Answer **any two** of the following questions in
about **450** words each : **2x10=20**

1. Describe how HR is integrated into strategic planning. **10**

2. Explain the different laws related to human rights in India. **10**

3. Describe Human Resource Development (HRD). **3+7**
Discuss the various strategies of HRD.

4. Discuss the importance of managing diversity in organisations. Describe the organisational approaches towards managing diversity. **3+7**

SECTION - B

Answer **any four** of the following questions in
about **250** words each : **4x6=24**

5. Explain the Big Five Personality traits. 6
6. What are the different ways of preventing and stopping work place violence ? 6
7. Explain the characteristics multicultural organisations. 6
8. Describe globalization. Discuss the role of HRM 2+4
in the changing environment.
9. Discuss the relevance and types of Corporate Social Responsibility. 6

SECTION - C

Write short notes on **any two** of the following in
about **100** words each : **2x3=6**

10. Talent Inventory 3
 11. Bench marking HR practices 3
 12. Work place harassment 3
-