

**MASTER OF BUSINESS ADMINISTRATION  
(MBACT)**

**Term-End Examination**

00186

**June, 2016**

**MCT-014 : LEADERSHIP IN ORGANISATION**

*Time : 3 hours*

*Maximum Marks : 100*

**Note :** Attempt any *five* questions. All questions carry equal marks.

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1. What is scientific management ? Has it remained relevant today ? 20
2. What are the different skills of the manager ? Critically discuss. 20
3. What are the barriers to changing attitudes and how can these be effectively addressed by organisational managers ? 20
4. What is Process Theory of Motivation ? Critically examine Adam's Equity theory. 20

5. What is personality ? What are Type-A and Type-B personalities ? Critically examine. 20
6. What is perception ? What are the perceptual defects that managers should take into account before taking decisions ? 20
7. Describe in detail the five functions of managers with examples. 20
8. Write short notes on any *two* of the following : 2×10=20
- (a) Equity Theory
  - (b) Managerial Network
  - (c) Expectancy Theory
  - (d) Halo Effect
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