

**MASTER OF ARTS (DISTANCE EDUCATION)
M.A. (DE)**

Term-End Examination

June, 2014

**MDE-419 : STAFF TRAINING AND
DEVELOPMENT IN DISTANCE EDUCATION**

Time : 3 hours

Weightage : 75%

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- Note :** (i) *Attempt all the three questions.*
(ii) *All the three questions carry equal weightage.*
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1. Answer any one of the following question in about 1200 words :
 - (a) Discuss any two methods of staff development in distance education.
 - (b) What is meant by training needs assessment ? Discuss 'interview' and 'observation' as methods of conducting need assessment.

2. Answer any four of the following questions in about 300 words each :
 - (a) What are the advantages of course team approach for developing self - learning materials ?
 - (b) What are the purposes of evaluation of a training programme ?

- (c) In your opinion, what should be the main stages of any professional development model ?
 - (d) What are the advantages of online training ?
 - (e) What are the training needs of course writers in distance education ?
3. Answer **any one** of the following question in about **1200** words :
- (a) Discuss the steps you would follow to design and implement a training programme for the academic counsellors in distance education.
 - (b) Discuss critically atleast three skills and attributes a distance teacher must possess. Justify your answer with suitable examples.
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