

M.A. IN PSYCHOLOGY (MAPC)

Term-End Examination

01372

June, 2014

MPCE-033 : ORGANISATIONAL DEVELOPMENT

Time : 2 hours

Maximum Marks : 50

Note : Attempt any five questions. All questions carry equal marks. Answer each question in not more than 500 words.

1. Differentiate between organisational development and organisational change. 10
2. Discuss the process of organisational development. Which component of organisational development process is the most significant according to you ? Give reason. 6+4
3. Describe Job Design and critically analyze any two approaches to job design. 3+7
4. Critically analyze the role of a manager in participation and empowerment. 10
5. Define team-work and highlight the problems affecting team-work. 4+6
6. Describe organisational learning and explain the various strategies of organisational learning. 3+7

7. Describe the term 'Diagnosis' and discuss in detail the phases of diagnosis. 3+7
 8. Critically analyze any two models of change. 10
 9. Discuss in detail factors that impact the success of organisational development interventions. 10
 10. Differentiate between information based interventions and design based interventions. 10
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