

**M.A. IN PARTICIPATORY DEVELOPMENT
(MAPD)**

00614 Term-End Examination

June, 2014

**MDS-008 : MANAGEMENT OF DEVELOPMENT
ORGANISATIONS**

Time : 3 hours

Maximum Marks : 100

Note : Answer **all five** questions. All questions carry equal marks. Questions no. 1 to 4 are essay type questions, question no. 5 is short notes type.

1. (a) What are the models of strategic grouping ?
Discuss the cost and benefits of grouping. 20

OR

- (b) What do you mean by organisational design ? Discuss the elements and tasks of an organisation. 20
2. (a) Explain the major functional areas of Human Resource Management. Discuss the guidelines for building a good Human Resource Management system. 20

OR

- (b) Discuss the significance of training in the Human Resource Development system and the processes involved therein. 20

3. (a) What are emotions ? Discuss the dimensions of emotions. What are the factors on which emotions at work can be managed? 20

OR

- (b) What do you understand by the term 'motivation' ? Discuss Maslow's theory of motivation in the organisational context. 20

4. (a) What do you understand by organisational culture ? Discuss the determinants of organisational culture. 20

OR

- (b) What do you understand by change in voluntary organisations ? Discuss the antecedents of organisational change. 20

5. Write short notes on any *two* of the following: 2×10=20

- (a) Leadership issues and challenges in terms of the internal and external environment
 - (b) Objectives of Human Resource Management
 - (c) Dimensions of Emotions
 - (d) Delegation
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