

**POST GRADUATE DIPLOMA IN
EDUCATIONAL MANAGEMENT AND
ADMINISTRATION
(PGDEMA)**

Term-End Examination

June, 2013

MES-046 : HIGHER EDUCATION

Time : 3 hours

Maximum Weightage : 70%

Note : (i) All questions are compulsory.

(ii) All questions carry equal weightage.

1. Answer the following question in about 600 words.

Explain the elements, purposes and principles of material resources in the context of higher education.

OR

What do you understand by 'diversity management' ? Mention the factors that affect diversity in higher education and how should they be managed.

2. Answer the following question in about 600 words.

Discuss the major functions of management in higher education institutions.

OR

Discuss the importance of various resource centres in an educational institution.

3. Answer **any four** of the following in about **150** words each.

- (a) Collaboration in HE
- (b) Public Private Partnership (PPP)
- (c) Balanced Scorecard in universities
- (d) Forecasting the requirements
- (e) Job evaluation process in HE
- (f) Performance Appraisal Process

4. Answer the following questions in about **600** words.

What are the major objectives of 'Performance Appraisal' ? How can academic performance be enhanced through performance appraisal of academic staff ?
