# B.A. IN FASHION MERCHANDISING AND PRODUCTION (BAFMP)

## Term-End Examination

June, 2013

## **BFD-051: HUMAN RESOURCES**

Time: 3 hours Maximum Marks: 100

Note: All questions are compulsory.

How is HRM important at the corporate, 10 professional, social and national levels? Discuss in detail.

### OR

Discuss the advantages of HR planning programmes.

- What are the various sources of manpower supply 15 for an organization? Write in detail.
- Discuss the benefits provided by training to 15 employees and organizations.
- Define performance Appraisal. Discuss how 15 appraisal data is used for development purposes as also for taking administrative decisions.

- What do you mean by motivation? Explain 15
  Maslow's need hierarchy theory.
- 6. What are barriers to communication? Suggest 15 ways to overcome these barriers.
- 7. What do you understand by the term group dynamics? Explain the various aspects of group dynamics in a corporate setting.

#### OR

What are the different styles of leadership? Explain with examples.