

00047

**MBA IN INTERNATIONAL HOSPITALITY
MANAGEMENT**

Term-End Examination

June, 2013

MHY-015 : LEADERSHIP

Time : 3 hours

Maximum Marks : 100

Note : Attempt any five questions. All questions carry equal marks.

1. For a long period, inherited traits were sidelined as learned and situational factors were considered to be far more realistic as reasons for people acquiring leadership positions. Discuss. 20
2. The Hersey-Blanchard leadership model also takes a situational perspective of leadership. Discuss. 20
3. In which scenario, autocratic style of leadership is effective. Explain. 20
4. How does environment affect the performance of a leader ? Discuss. 20

5. Burns focuses upon motivations and values in assessing how a leader approaches power ? Elaborate. **20**
6. Explain Fiedler's Least Preferred Co-worker (LPC) theory of leadership. **20**
7. What are the differences between the 'Solo Leader' and 'Team Leadership'. Explain. **20**
8. Discuss the 'Leader-Member Exchange' theory as a method for exerting and maintaining leadership. **20**
9. Write short notes on : **5x4=20**
- (a) 'Heroic' leadership
 - (b) Tannenbaum and Schmidt's leadership continuum
 - (c) Environment leadership
 - (d) Neo-emergent theory
10. (a) Compare Transactional and Transformational leadership. **10+10=20**
- (b) Leadership traits and skills.
-