

**POST GRADUATE DIPLOMA IN GLOBAL  
BUSINESS LEADERSHIP (PGDGBL)**

**Term-End Examination**

**June, 2013**

**MGB-003 : ORGANISATIONAL DYNAMICS AND  
HRM**

*Time : 3 hours*

*Maximum Marks : 100*

*Note : Attempt any five questions. All questions carry equal marks.*

1. Explain the paradigm shift in HRM from its evolution to recent times. 20
2. What is Job Design ? How is it different from Job analysis ? How can Job Design enhance the performance of an employee ? 20
3. Define Human Resource Planning (HRP). Explain the process of HRP. 20
4. Explain various external and internal methods of recruitment. Elucidate with examples. 20
5. Discuss various on-job training methods. Why is it important to evaluate training ? 20

6. Why are career anchors important in career development ? Explain with illustration. 20
7. What are the determinants of employee compensation ? Which are the most preferred employee benefits and why ? 20
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