

00339

**MASTER OF BUSINESS ADMINISTRATION
(SUPPLY CHAIN MANAGEMENT)
(MBASCMFL)**

Term-End Examination

June, 2013

MCQ-015 : PEOPLE MANAGEMENT - 2

Time : 2 hours

Maximum Marks : 50

Note : All questions carry equal marks. Attempt any five questions.

1. Discuss Individual and Group perspective of Organizational Behaviour with suitable examples. 10
2. Define and discuss the functions and essence of organizational culture. 10
3. Describe the five differences between Training and Learning Organizations. Define the role of a CLO. 10
4. Differentiate between : 5+5=10
 - (a) Labour Laws and Employment Laws
 - (b) Organization Development and Organization Behaviour

5. Describe the need, scope, object and coverage of the minimum Wages Act-1948. 10
6. Write short notes on : 5+5=10
(a) Negotiation and conflict resolution
(b) ESOP
7. Explain factors affecting cohesiveness of a group. 10
Describe whether Group development is harmful or beneficial for an organization.
8. Explain mechanisms of *any two* of the following statutory compliances. 5+5=10
(a) ESIC Act
(b) Gratuity Act
(c) Maternity benefit Act
(d) Bonus Act
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