

**MASTER OF BUSINESS ADMINISTRATION
(MBAEV)**

Term-End Examination

June, 2013

MCNE-054 : TRAINING AND DEVELOPMENT

Time : 3 hours

Maximum Marks : 100

Note : Answer any five questions. All questions carry equal marks i.e 20.

1. Write a comprehension on the changing workplace scenario and workforce.
2. Describe the concept and process of training.
3. Explain four motivational theories. According to you which motivational theory is most relevant in current context and why you think so ?
4. Discuss traditional and contemporary instructional approaches to training.
5. Write short notes on the following :
 - (a) Criterion choice
 - (b) Learning system

6. List out the emerging learning technologies and their impact on organisation efficiency. Cite suitable examples.
 7. Discuss the role of training in societal changes. Is there any relationship between training and CSR ? Explain.
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