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**MASTER OF BUSINESS ADMINISTRATION
(MBAEV)**

Term-End Examination

June, 2013

MCNE-050 : ORGANISATION DEVELOPMENT

Time : 3 hours

Maximum Marks : 100

Note : Answer any five questions. All questions carry equal marks.

1. What is organisational development ? Describe the importance of organisational diagnosis and different perspectives which could be used for analysing organisations and their purpose.
2. Describe the evolutionary process of organisational design. Briefly discuss the contingency model of organisation design, with suitable example.
3. Explain the factors for an effective job design. Describe any two approaches to job design and their merits and demerits.

4. Discuss various steps involved in phases of planned change and their relevance.
 5. Write short notes on the following :
 - (a) Methods of Organisational Analysis
 - (b) Survey Feedback
 6. Write an essay on the organizational transformation citing suitable examples.
 7. Discuss the role of change agents and the qualities required to be a successful change agent.
 8. Explain how organizational development happens in non industrial settings with examples.
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