

**MASTER OF BUSINESS ADMINISTRATION
(MBAEV)**

Term-End Examination

June, 2013

**MCNE-047 : INDUSTRIAL RELATIONS AND
LABOUR LAWS**

Time : 3 hours

Maximum Marks : 100

Note : Answer any five questions. All questions carry equal marks.

1. Explain Kochan, Katz and McKevsie (KKM)'s model of Industrial Relations. How it is different from John T. Dunlop's model ? 20
2. What are the changing features of the Indian Industrial work force in the context of globalization, migration and knowledge workers ? 20
3. What are the problems of afflicting Indian Trade Unions ? What is the future of unionism in India ? 20
4. Discuss the provisions relating to 'Strike' and 'Lockout' given under the Industrial Disputes Act, 1947. 20

5. Explain the Model Grievance Procedure. What are the statutory provisions given under the Industrial Disputes Act, 1947 for handling grievances ? 20
6. Distinguish between intra-mural and extra-mural Labour Welfare by giving suitable examples. Explain the welfare provisions provided under the Factories Act, 1948. 20
7. Discuss the composition and functions of I.L.O. How I.L.O has influenced Indian Labour Laws ? 20
8. Write short notes on *any two* of the following : 10x2=20
- (a) Employer's Federations
 - (b) Worker's Participation in Management
 - (c) Technology and Industrial Relations
-