

**MASTER OF BUSINESS ADMINISTRATION
(MBACN)**

Term-End Examination

June, 2013

**MCNE-016 : INTERNATIONAL HUMAN
RESOURCE MANAGEMENT**

Time : 3 hours

Maximum Marks : 100

Note : Answer any five questions. All questions carry equal marks.

1. What are the purposes and roles of Performance Management ? What are Senior Managers attitude about International Performance Management ? 20
2. What are the different types of Expatriate Training ? Explain Pre-departure training process ? 20
3. What is Balance Sheet Approach of Compensation ? Discuss. 20
4. What are the different sources of recruitment ? Discuss Ethnocentric Approach of recruitment. 20
5. Explain the components/Structure of International Compensation Package ? 20

6. What are the Cross-Cultural challenges that International HRM faces and how they manage them ? 20
7. Who are the actors of Industrial Relation (IR) ? 20
What are the factors of IR that underlie the differences among nations ?
8. Write short note on *any two* of the following : 10x2=20
- (a) Expatriate
 - (b) Regiocentric Approach of Recruitment
 - (c) Joint-Ventures and International HRM
 - (d) Geocentric Approach of Recruitment
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