

00317

**MASTER OF BUSINESS ADMINISTRATION
(MBACN)**

Term-End Examination

June, 2013

**MCNE-015 : STRATEGIC HUMAN RESOURCE
MANAGEMENT**

Time : 3 hours

Maximum Marks : 100

Note : Answer any five questions. All questions carry equal marks i.e. 20.

1. Define and discuss the need and importance of strategic human resource management (SHRM).
2. What is corporate strategy ? Discuss the linkage between HRM and corporate strategy citing examples.
3. Discuss critically different models of SHRM.
4. Discuss the concept of employee engagement and its importance in current scenario citing examples.
5. What is learning organization ? Explain the concept of multiskilling with the help of examples.

6. Describe the strategic importance of performance management in current scenario. What are the issues involved in effective performance management ?

 7. Discuss the concept of global HR strategies and various issues associated with it citing examples.

 8. Discuss the behavioural issues in SHRM with suitable examples.
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