

**MASTER OF BUSINESS ADMINISTRATION  
(MBAEV)**

**Term-End Examination**

**June, 2013**

**MCN-041 : ORGANISATIONAL BEHAVIOUR**

*Time : 3 hours*

*Maximum Marks : 100*

*Note : Answer any five questions. All questions carry equal marks.*

1. Discuss Douglas Mc Gregor's  $x, y$  theory and its implication for O.B. 20
2. What is the contribution of Marry Parker Follette to Management thought ? 20
3. What is the importance of studying the individual behaviour in OB ? What are the components of individual system ? 20
4. Discuss the perceptual process and barriers affecting this process. 20
5. "Leadership plays a very important role in the success of an organisation". Discuss. Briefly describe various leadership styles. 20

6. Discuss French and Raven's sources of power and explain how do they impact on organizational politics ? 20
7. Discuss the phases in change management process as suggested by Kurt Lewin and highlight the OD techniques. 20
8. Write short notes on *any fours* of the following : 5x4=20
- (a) Team building
  - (b) Organizational Culture
  - (c) Bureaucracy
  - (d) Attitudes and values
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