

**MASTER OF BUSINESS ADMINISTRATION
(MBACT)**

Term-End Examination

June, 2013

**MCTE-023 : STRATEGIC HUMAN RESOURCE
MANAGEMENT**

Time : 3 hours

Maximum Marks : 100

*Note : Attempt **any five** questions.*

1. Discuss the strategic issues of International HRM. 20
Explain in brief international HRM Vs. domestic HRM citing examples.
2. Write short notes on : 20
(a) HR research
(b) HR audit
3. What is HR evaluation ? Discuss different 20
approaches to the evaluation citing examples.
4. Explain the process of collective bargaining and 20
its current status in India.
5. Explain the factors leading to unionisation. 20
Compare unionism in Asia and Europe.

6. Distinguish between career planning and career development. Suggest a strategy for the design and implementation of career management system in an organisation. 20
 7. Discuss the concept of demography and its importance in SHRM citing examples. 20
 8. Define compensation and its objectives. Explain the linkage between business strategy and compensation. 20
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