

**MASTER OF BUSINESS ADMINISTRATION
(MBACT)**

Term-End Examination

June, 2013

MCT-014 : LEADERSHIP IN ORGANISATION

Time : 3 hours

Maximum Marks : 100

*Note : Attempt **any five** questions.*

1. Explain and compare the various contingency theories of leadership. 20
2. What are the various characteristics associated with effective leadership ? Which of these characteristics are more important than others and why ? 20
3. How does perception affect the organisational processes ? What type of perceptual processes would be detrimental to the efficient operations of an organisation ? 20
4. Does learning, knowledge and experience play a significant role in developing our perceptual processes ? If so, give examples to justify your answers. 20

5. How do you define personality ? Describe in detail the trait theory of personality. How does it differ from social learning theory ? 20
 6. Differentiate between introvert and Extrovert personalities. Discuss the pros and cons of both types of personalities. 20
 7. There are four sources of motivation. Which source do you think is the most suitable in a free economic society as ours and why ? 20
 8. How would you differentiate between "good management" and "bad management" ? Identify some of the characteristics that are an integral part of effective management. 20
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