

M.A. IN PSYCHOLOGY (MAPC)

Term-End Examination

June, 2012

MPCE-032 : HUMAN RESOURCE
DEVELOPMENT

Time : 2 hours

Maximum Marks : 50

Note : Attempt any five questions in all. Each question is to be answered in about 500 words. All questions carry equal marks.

1. Explain the different levels of Human Resource Planning. What is the relationship between HR strategy and business strategy ? 5+5=10
2. What are the effective ways of managing people in an organization ? 10
3. Describe the different factors that should be kept in mind while recruiting employees. 10
4. Explain the different short term programmes of human resource planning. 10
5. Write short notes on *any two* of the following :
 - (a) Locus of control and self efficacy 5+5=10
 - (b) Big five personality traits
 - (c) Time management

6. What are the different needs and implications of training and development in an organization ? 10
7. Why do you think, managing a diverse work force is a challenging task for an organization ? Explain this with reference to the various characteristics and dimensions of work force diversity. 10
8. Write short notes on *any two* of the following :
(a) Indian Patent Act 5+5=10
(b) Work place discrimination
(c) Modern methods of performance appraisal
9. What are the different laws related to human rights in India ? 10
10. As an HR manager, what are the steps that you would follow in designing an HRD strategy ? 10
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