

**M.A. IN PARTICIPATORY DEVELOPMENT
(MAPD)**

Term-End Examination

June, 2012

**MDS-008 : MANAGEMENT OF DEVELOPMENT
ORGANIZATIONS**

Time : 3 hours

Maximum Marks : 100

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- Note :** (i) *Answer all five questions.*
(ii) *All questions carry equal marks.*
(iii) *Questions 1 to 4 are essay type, question 5 is short notes.*
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1. (a) Define the communication process. Identify different channels and barriers of communication. **20**

OR

- (b) What do you understand by the term, "strategic grouping" ? Explain different modes of strategic groupings. **20**

2. (a) Explain the term human resource planning. Describe briefly the key components of human resource planning. **20**

OR

- (b) What is compensation management ? 20
Examine the key components of compensation management.
3. (a) Elucidate the characteristics of learning organization. Describe the various ways in which learning is incorporated in organizations ? 20
- OR**
- (b) What is perception ? Critically examine the implications of perceptions in organization. 20
4. (a) What is a 'team' ? Describe the process of team development and team building. 20
- OR**
- (b) Describe different dimensions of organizational culture. Differentiate it from determinants of organization culture. 20
5. Write short notes. Attempt *any two* of the following :
- (a) Features of effective team 10
- (b) Concept of motivation 10
- (c) Training methods 10
- (d) Coping strategies of organizations for change 10
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