

MBASCMFL

Term-End Examination

June, 2012

00513

MCQ-008 : PEOPLE MANAGEMENT - I

Time : 3 hours

Maximum Marks : 100

Note : Answer any five questions. All questions carry equal marks.

1. Define Human Resource Management and discuss in detail the functions and objectives of HRM. 20
2. What do you mean by strategic Human Resource Management ? How strategic Human Resource Management helps an organisation to achieve its challenging business objectives ? 20
3. "Voluntary Retirement Schemes are designed to right size the Manpower of an Organisation". Justify with merits and demerits. 20
4. Define Talent Management. Discuss the objectives, importance and the benefits of Talent Management for a larger Industrial organisation. 20

5. What is Reward Management ? Discuss the types of Rewards and its impact on the employee's morale and motivation. 20
6. (a) Distinguish between Personnel Management and Human Resource Management. 10
- (b) Differentiate between Voluntary retirement and involuntary retirement. 10
7. Briefly explain the ways by which employees separate themselves from the enterprise they are serving. 20
8. Write notes on :
- (a) Performance Appraisal System 10
- (b) Performance Management System 10
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