

**MASTER OF BUSINESS ADMINISTRATION  
(NETWORK INFRASTRUCTURE  
MANAGEMENT)  
(MBANIM)**

**Term-End Examination**

**June, 2012**

**MCR-014 : ORGANISATIONAL DESIGN  
DEVELOPMENT AND CHANGE**

*Time : 3 Hours*

*Maximum Marks : 100*

*Note : Attempt any five questions*

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1. Describe different approaches to studying organizations. Explain 75 model and its relevance. 20
  2. Explain various approaches to job design and their respective advantages and limitations. To what extent these are relevant to present day circumstances ? 20
  3. Discuss the role of workshop and task force in diagnosis. Bring out their merits and demerits. 20
  4. What is organisational development ? Describe the different stages of organisational development. Discuss any two interventions and their contribution to organisational development. 20

5. Discuss any four organizational structures. In what way do they contribute to fulfill the needs of present day environment ? 20
6. Explain the factors which are responsible for effective job design. Describe any two approaches to job design. 20
7. (a) Discuss the role of institutional building in organisational development. 20  
(b) Describe any two significant interventions which are essential for managing change.
8. Discuss the role and competency of a change agent with the help of suitable illustrations. 20
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