

MBACN

Term-End Examination

June, 2012

MCNE-014 : HUMAN RESOURCE PLANNING

00481

Time : 3 hours

Maximum Marks : 100

Note : Answer *any five* questions. All questions carry equal marks.

1. What is Human Resource Planning ? Explain the processes involved in it. 20
2. Define management interventions and discuss HR strategy and Retention Programmes. 20
3. What do you mean by Succession Management ? What processes are involved in it ? 20
4. Write notes on :
 - (a) Job Analysis 10
 - (b) Man Power Forecasting 10
5. Discuss the challenges faced by HR Managers arose out of influence of environmental factors in an organisation. 20
6. "A sound human resource policy must satisfy certain essential conditions". Elucidate. 20

7. Write notes on :
- (a) Downsizing and Restructuring of Human Resources. 10
 - (b) Rationale of outsourcing 10
8. How culture and ethnic issues affect decision making process in the integration of two companies? Give a suitable case citing the results of such Mergers and Acquisition in India. 20
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