

**MASTER OF BUSINESS ADMINISTRATION  
(MBACT)**

**Term-End Examination  
June, 2012**

**MCTE-023 : STRATEGIC HUMAN RESOURCE  
MANAGEMENT**

*Time : 3 hours*

*Maximum Marks : 100*

*Note : Answer any five questions.*

*All questions carry equal marks.*

1. What is HRM ? It has moved from transactional to transformational mode- Do you agree ? Explain . 20
2. What is HR planning ? How demand and supply forecasting is done ? Briefly explain. 20
3. What is recruitment ? How recruitment is different from selection ? 20
4. What is performance management ? How does it differ from Performance Appraisal System ? 20
5. What is training ? How training need assessment is done ? Is it necessary ? 20

6. What are the rationale behind the benefits and services ? Mention some of the latest trends ? 20
7. What is work life balance ? Should the industry pay serious attention on that ? 20
8. Write short notes on *any two* of the following : 10+10
- (a) Labour Market
  - (b) Competency Mapping
  - (c) 360' Appraisal System
  - (d) Diversity Management
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