

**EXECUTIVE MASTER OF BUSINESS
ADMINISTRATION (EXMBA)**

Term-End Examination

June, 2012

MCTE-082 : HR PLANNING AND PROCUREMENT

Time : 3 hours

Maximum Marks : 100

Note : Attempt any five questions.

1. "Human Resource Planning is a pre - requisite for effective management of human resources". In the light of this statement, analyse the significance of human resource planning. **20**
2. What is demand forecasting ? Discuss in detail the factors responsible for forecasting. **20**
3. What do you understand by job analysis ? What are its objectives ? Discuss the methods of Job analysis. **20**
4. Define outsourcing. Discuss the advantages and limitations of outsourcing. **20**
5. Write note on the following : **10+10**
 - (a) Competency mapping
 - (b) Work measurement

6. Discuss in detail the techniques of work measurement. 20
7. Discuss the following : 10+10
- (a) Separation
 - (b) Retention
8. Define training. What are its objectives ? State 20
the principles to be kept in mind while designing
a sound employee training programme.
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