

**BACHELOR OF BUSINESS ADMINISTRATION
(RETAIL SERVICES)
(BBARS)**

**Term-End Examination
June, 2012**

BRS-007 : HUMAN RESOURCE MANAGEMENT

Time : 3 hours

Maximum Marks : 100

Note : Answer any five questions. All questions carry equal marks.

1. Discuss the nature and scope of Human Resource Management. 20
2. What do you understand by Job Design ? Explain the methods used for designing jobs in an industrial organisation. 20
3. Define Human Resource planning and identify various stages of the Human Resource planning. 20
4. What do you mean by recruitment ? Explain the various sources of recruitment. 20

5. Define Performance Appraisal. Discuss the importance and purposes of Performance Appraisal with the changes in the trends in employee appraisal. 20
 6. What is the Philosophy of Human Resource Development ? Explain the Concept of Human Resource Development in the Organisational context. 20
 7. Define Training. Discuss the various types of training adopted by Indian Organisations and its importance in the Organisations. 20
 8. Define the concept of Worker's participation in Management. Explain the different forms of Worker's participation in Management witnessed in Indian Industries. 20
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