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MPCE–032

**MASTER OF ARTS (PSYCHOLOGY)
(MAPC)**

Term-End Examination

December, 2023

MPCE-032 : HUMAN RESOURCE DEVELOPMENT

Time : 2 Hours

Maximum Marks : 50

Note : (i) *All Sections are compulsory.*

(ii) *Marks are given against each Section.*

Section—A

Note: Answer any *two* of the following questions in about **450** words each.

1. Discuss the aims and functions of Human Resource Management. 10
2. Discuss the personality traits that can influence individual's behaviour in organisational situations. 10
3. Describe the meaning and advantages of training and development. 2+8

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4. Explain the types and effects of workplace violence. 5+5

Section—B

Note : Attempt any *four* of the following questions in about **250** words each.

5. Discuss the principles of management. 6
6. Describe the individual and organisational approaches of managing diversity. 3+3
7. Explain the global instruments of international labour laws. 6
8. Describe the significance of Human Resource Planning. 6
9. Explain the steps for the alignment of business strategies with Human Resource Practices. 6

Section—C

Note : Write short notes on any *two* of the following in about **100** words each.

10. Benchmarking HR practices. 3
11. Dysfunctional behaviour. 3
12. Limitations of HR planning. 3

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