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MPCE-032

M. A. (PSYCHOLOGY) (MAPC)

Term-End Examination

December, 2022

MPCE-032 : HUMAN RESOURCE DEVELOPMENT

Time : 2 Hours

Maximum Marks : 50

Note : All Sections are compulsory.

Section—A

*Note : Answer any **two** of the following questions in about **450** words each. 2×10=20*

1. Explain the ways of fitting HR practices into business strategy. 10

2. Discuss the relevance of diversity in organisations. Explain the individual and organisational approaches of managing diversity. 3+7

P. T. O.

3. Explain the types and effects of work place violence. Discuss the ways of preventing them. 5+5
4. Discuss the strategies and significance of HRD. Describe the planned investment as an innovative technique in HRD. 5+5

Section—B

Note : *Answer any **four** of the following questions in about **250** words each.* 4×6=24

5. Discuss the six sigma interventions in human resource professions. 6
6. Describe the future role of HR professionals. 6
7. Discuss the nature and objective of intellectual property rights. 6
8. Explain the significance of corporate social responsibility. 6
9. Describe the Universal Declaration of Human Rights (1948). 6

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Section—C

*Note : Write short notes on any **two** of the following
in about **100** words each. 2×3=6*

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| 10. Methods of evaluating outcomes of training | 3 |
| 11. Trade Union Act (1926) | 3 |
| 12. Competency mapping | 3 |