

**BACHELOR'S DEGREE PROGRAMME (BDP)  
(B.A. PSYCHOLOGY)**

**Term-End Examination**

**December, 2022**

**BPCE-015 : INDUSTRIAL AND ORGANISATIONAL  
PSYCHOLOGY**

*Time : 2 hours*

*Maximum Marks : 50*

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**Note : All sections are compulsory.**

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**SECTION A**

*Answer any **two** of the following questions in about  
450 words each : 2×10=20*

1. Explain the historical perspectives of Industrial/Organisational Psychology. 10
2. Explain the key responsibilities and the principles of Human Resource Management. 10
3. Define motivation and discuss the process theories related to motivation. 3+7
4. Define occupational health. Explain contemporary organisational stressors. 3+7

## SECTION B

Answer any **four** of the following questions in about 250 words each :

4×6=24

5. Discuss the various fields of Industrial/Organisational Psychology. 6
6. Explain the individual differences in personality. 6
7. Describe the classifications of psychological tests, with examples. 6
8. Discuss the approaches to behavioural management process. 6
9. Discuss the health effect of shift work. 6

## SECTION C

Write short notes on any **two** of the following in about 100 words each :

2×3=6

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| <b>10.</b> Job Analysis                                 | 3 |
| <b>11.</b> Factors influencing Training and Development | 3 |
| <b>12.</b> Burnout                                      | 3 |
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