MASTER OF BUSINESS ADMINISTRATION (MBA)

Term-End Examination December, 2022

MMPH-002: HUMAN RESOURCE DEVELOPMENT

Time: 3 hours Maximum Marks: 100

(Weightage: 70%)

Note: Attempt any **five** questions. All questions carry 20 marks.

- **1.** Explain the meaning, evolution and importance of HRD.
- **2.** Describe the HRD system and enlist the commandments of HRD system.
- **3.** Define competency mapping. Discuss the classification of competencies.
- **4.** Describe the primary functions of HRD.
- **5.** Explain the concept of HRD climate and how it is measured.

- **6.** Enumerate the development approach to industrial relations.
- 7. Identify the management's challenge with respect to emerging trends in HRD.
- **8.** Highlight the roles of HRD managers in the changing business environment. Illustrate.