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BSM-001

BACHELOR OF BUSINESS ADMINISTRATION (SERVICES MANAGEMENT) (BBA SM)

Term-End Examination December, 2021

BSM-001: FUNDAMENTALS OF MANAGEMENT

Time: 2 Hours Maximum Marks: 50

Note: Attempt all questions.

- 1. Answer all questions. Each question carries 1 mark.
 - (a) State whether the following statements are True *or* False :
 - (i) Setting of objectives is the first step in MBO process. (True/False)
 - (ii) Controlling is a process of comparing actual results with planned results.

(True/False)

(iii) Line and staff organisation is an extension of staff organisation.

(True/False)

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(iv) Ability to learn and understand and make judgements, are mental qualities.

(True/False)

- (v) Directing is not a commanding or executing function. (True/False)
- (b) Fill in the blanks:
 - (i) relates to inspiring and encouraging people at work.
 - (ii) are general statements or understandings that guide managers' thinking in decision-making.
 - (iii) or price rise affects both inputs and outputs of business.
 - (iv) The function of management which deals with promoting and selling the products is called management.
 - (v) is a systematic body of knowledge.
- 2. Answer any *five* of the following questions in about **100** words each. Each question carries 2 marks.
 - (a) Explain the term staffing.
 - (b) "Coordination is the essence of Management." Discuss.
 - (c) Discuss the importance of Leadership.

- (d) State the economic objectives of management.
- (e) Why is contingency planning important in strategic planning process?
- (f) Enlist the determinants of Effective Management.
- (g) What do you understand by conducive working climate?
- 3. Answer any *four* of the following questions in about **250** words each. Each question carries 5 marks.
 - (a) What is a Matrix form of Organizational structure?
 - (b) What is Job Analysis?
 - (c) Explain the importance of Informational Roles for managers.
 - (d) Why are External Planning Premises important for the survival of an organization?
 - (e) Enlist the essential conditions for successful application of Management by Objectives (MBO).
 - (f) State the main Areas/Elements of Neoclassical School of Management.

- 4. Answer any *one* question in **500** words: 10
 - (a) How is proactive planning different from reactive planning? Explain with the help of examples.
 - (b) Administration is regarded above Management by some experts while other consider it a part of management. Do you agree with these views? Explain.