

No. of Printed Pages : 3

MPCE-32

M. A. (PSYCHOLOGY) (MAPC)

Term-End Examination

December, 2020

MPCE-32 : HUMAN RESOURCE DEVELOPMENT

Time : 2 Hours

Maximum Marks : 50

*Note : All Sections are compulsory. Marks are
shown against each Section.*

Section—A

*Note : Answer any **two** of the following questions in
about **450** words each. $2 \times 10 = 20$*

1. Discuss the various types of employee choice plans. 10

2. Explain the characteristics and stages of creating multicultural organisation. 3+7

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3. Define workplace violence. Discuss the different types and effects of workplace violence. 2+4+4
4. Define Corporate Social Responsibility (CSR). Discuss the different types and significance of CSR. 2+4+4

Section—B

Note : *Answer any **four** of the following questions in about **250** words each.* 4×6=24

5. Discuss the different types of dysfunctional behaviour and methods to overcome them. 6
6. Explain the various Human Resource (HR) practice choices. 6
7. Discuss the various importance and advantages of training and development in organisations. 3+3
8. Describe the emerging issues of Intellectual Property Rights. 6
9. Discuss the strategies of human resource development. 6

[3]

Section—C

*Note : Write short notes on any **two** of the following
in about **100** words each. 2×3=6*

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| 10. Problems of management. | 3 |
| 11. Diversity in organisations. | 3 |
| 12. Workmen's Compensation Act (1923). | 3 |