RMSE-002

Ph.D. IN MANAGEMENT (PHDMGMT)

00183

Term-End Examination

December, 2018

RMSE-002 : AREA WISE ADVANCED COURSE OF STUDY AND READINGS : HUMAN RESOURCE MANAGEMENT

Time : 3 hours   *Maximum Marks : 100*

(Weightage) : 50%

Note :   *Answer any five questions. All questions carry equal marks.*

1.   Discuss any two contemporary issues existing in organizations in current scenario and ways to deal with it. Give examples.

2.   What is artificial intelligence ? Discuss the impact of artificial intelligence on organizations, citing examples.

3.   What are the challenges faced by trade unions in the present day context and their status ? Discuss with examples.

4.   "Change is inevitable for organization". How does organizations deal with the changes, in order to be progressive and competitive ? Discuss.

5. Describe any two traditional HRM functions with reference to an organization and give suggestions to improve them in the context of present scenario.

6. What is collective bargaining ? Explain its process and importance citing examples.

7. What is diversity management ? Discuss how organizations deal with it. Give examples.

8. What is Corporate Social Responsibility ? Explain the effectiveness of CSR citing suitable examples.

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