

01531

MASTER OF ARTS (PSYCHOLOGY)

Term-End Examination

December, 2018

MPCE-032 : HUMAN RESOURCE DEVELOPMENT

Time : 2 hours

Maximum Marks : 50

Note : All sections are compulsory.

SECTION - A

Answer any two of the following questions in
about 450 words each : 2x10=20

1. Describe the strategies for time management. 10

2. Define human resource management and discuss 3+7
its functions.

3. Explain human rights violation and discuss the 4+6
strategies, laws and responses against human
rights violation.

4. Discuss the traditional and modern methods of 5+5
performance appraisal.

SECTION - B

Answer **any four** of the following in about
250 words each : 4x6=24

5. Describe basic structure of attitudes and discuss 2+4
Key Work related attitudes.

6. Discuss evaluation of a training programme with 6
a focus on methods of evaluation.

7. Describe any three cognitive methods of training 6
and development.

8. Define work place violence and discuss its types. 2+4

9. Describe the operational strategies in a business 6
plan.

SECTION - C

Write short notes on **any two** of the following in
about 100 words each : 2x3=6

10. Self efficacy 3

 11. Diversity training 3

 12. Counselling 3
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