

**MASTER OF ARTS IN DISTANCE
EDUCATION (MADE)**

Term-End Examination

December, 2017

**ES-319 : STAFF DEVELOPMENT IN
DISTANCE EDUCATION**

Time : 3 hours

Maximum Weightage : 75%

Note : (i) Attempt all the three questions.

(ii) All the three questions carry equal weightage.

1. Answer any one of the following question in about 1200 words :
 - (a) Discuss critically the needs for professional training of a teacher attached to an open university.
 - (b) Discuss the three levels of need analysis. Discuss the contribution of each level for training in open distance learning.

2. Answer any four of the following questions in about 300 words each :
 - (a) What are the advantages of course team approach in developing learning materials in distance education ?
 - (b) In your opinion what are the three important skills of a distance teacher ?

- (c) Discuss 'observation' as a method of evaluation of a training programme.
- (d) Discuss training needs of administrative staff of an open university.
- (e) Discuss any two types of multimedia system.
- (f) How can you categorise the learner population in India ?

3. Answer any one of the following question in about 1200 words :

- (a) Discuss the need for Management Information System (MIS). How does it contribute to effective functioning of an organisation ?
 - (b) Prepare a 3 day training schedule for the academic counsellors. Justify how this would achieve the objectives of the training programme ?
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