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**M.Sc. IN HOSPITALITY ADMINISTRATION  
(MHA)**

**Term-End Examination**

**December, 2017**

**MHA-020 : LABOUR LAWS**

*Time : 3 hours*

*Maximum Marks : 100*

**Note :** (i) *Attempt any five questions in about 600 words.*  
(ii) *All questions carry equal marks.*

1. Describe the genesis of labour legislation in India. 20
2. Explain the Provisions of "The Mines Act-1952" related to health and safety. 20
3. Write an essay on "The child labour (Prohibition and Regulation) Act, 1986". 20
4. What are the provisions relating to health in the plantations ? Also state the provisions for recreational, educational and housing facilities for workers in the plantation. 20
5. Write short notes on : 10x2=20  
(a) Distribution of Compensation.  
(b) ESI Benefits.
6. Describe the procedure for registration and cancellation of a trade union by the Registrar of Trade Unions. 20

7. Who is a "Conciliation Officer"? What are the duties of conciliation officers? 20
8. What are the provisions regarding "lag-off", "retrenchment", and "closure"? 20
9. Discuss the strength, Weaknesses and future trends of the "Minimum Wages Act, 1948". 20
10. Write short notes on : 10x2=20
- (a) The Employees' Provident Fund Scheme, 1952
  - (b) The Employees Pension Scheme, 1995
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