

MASTER OF ARTS (PSYCHOLOGY)

Term-End Examination

December, 2017

MPCE-033 : ORGANISATIONAL DEVELOPMENT

Time : 2 hours

Maximum Marks : 50

Note : All questions are compulsory.

SECTION - A

Answer any two of the following questions in about 450 words each : **2x10=20**

1. Define First Order Change. Describe Action Research. **3+7**
2. Explain team work and discuss various problems affecting team work. **3+7**
3. Describe Lewin's Change model and Marvin Weisberg's Six Box model. **5+5**
4. Discuss classification of organisational interventions based on target groups. **10**

SECTION - B

Answer any four of the following questions in about 250 words each : **4x6=24**

5. Explain the concept of organisational change. **6**
6. Discuss the significance and strengths of process consultation. **6**

7. Define participation. Discuss the benefits of participation. 2+4
8. Discuss the meaning and purposes of diagnosis in organizational development. 2+4
9. Explain the concept of T-group. Discuss the characteristics of organisational development programme. 2+4

SECTION - C

Write short notes on any two of the following questions in about 100 words each : 2x3=6

10. Features of parallel learning structures. 3
 11. Return on Investment model. 3
 12. Executive coaching. 3
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