

Ph.D. IN MANAGEMENT (PHDMGMT)

Term-End Examination

December, 2017

00289

**RMSE-002 : AREA-WISE ADVANCED COURSE OF
STUDY : HUMAN RESOURCE MANAGEMENT**

Time : 3 hours

Maximum Marks : 100

Weightage : 70%

Note : *Attempt any **five** questions. Question no. 8 is compulsory.*

1. Describe the concept of Organizational Culture and its importance. Briefly discuss the role of culture and its impact on organizational outcomes. 20

2. Briefly explain different styles of leadership and their relevance in the context of changing environment. 20

3. Describe the contemporary issues in Human Resource Management and explain the impact of the Fourth Industrial Revolution. 20

4. Explain the significance of trade unions in the present day context and the emerging challenges faced by them. 20
 5. How does grievance handling play an important role in an organization ? Explain the role of grievance handling in improving organizational effectiveness. 20
 6. What is Organizational Citizenship Behaviour ? Explain its importance with suitable examples. 20
 7. What is Employee Engagement ? Identify its role in enhancing the performance of an organization. 20
 8. Write short notes on any *two* of the following : 20
 - (a) Contemporary Issues in IR
 - (b) Fourth Industrial Revolution
 - (c) Stress Management
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