

**B.Sc. IN LEATHER GOODS AND ACCESSORIES
DESIGN (BSCLGAD)**

Term-End Examination

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December, 2017

BFW-062 : MANAGEMENT – III

Time : 3 hours

Maximum Marks : 70

Note : Attempt any **seven** questions. All questions carry equal marks.

1. What are the different methods of training ?
Explain each in brief. 10

2. Explain the importance of human resource planning in a leather organization. 10

3. Describe organizational objectives. Also, discuss their importance in an organization. 10

4. Differentiate between the following : 5+5=10
 - (a) Job enrichment and Job enlargement
 - (b) Recruitment and Selection

5. Describe different types of industrial disputes. 10

6. What do you understand by Human Resource Management ? Discuss with suitable examples. 10
7. Explain the need and importance of performance appraisal. Describe the 360° method of performance appraisal. 10
8. Why is it important to take care of health of the employees ? Discuss the statutory provisions concerning health. 10
9. Differentiate between the following : 5+5=10
- (a) Training and Development
 - (b) Co-ordination and Planning
10. Write short notes on the following : $4 \times 2 \frac{1}{2} = 10$
- (a) Chain of Communication
 - (b) Organizational Behaviour
 - (c) Retirement
 - (d) Industrial Relations
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